

7 February 2024

## WH Smith PLC

### BOARD CHANGES

WH Smith announces the appointment of Situl Jobanputra as a Non-Executive Director with effect from 1 March 2024. Upon appointment, Situl will become a member of the Audit, Nominations and Remuneration Committees and Chair of the ESG Committee.

Situl joins the Board of WH Smith with significant financial and property expertise. He is Chief Financial Officer of Shaftesbury Capital PLC, having joined the company 10 years ago and served on its board since 2017. Situl is an experienced corporate financier, having previously worked in mergers and acquisitions, equity capital markets, corporate broking and real estate investment banking, latterly at Deutsche Bank.

Other than as set out in this announcement there are no further disclosures required in respect of this appointment under paragraph 9.6.13 of the Listing Rules.

#### Remuneration Committee Chair succession

WH Smith also announces that Marion Sears will step down as a Non-Executive Director with effect from today's date. Nicky Dulieu, Non-Executive Director, will succeed Marion Sears as Chair of the Remuneration Committee. Nicky has been a member of the Remuneration Committee since joining the Board in September 2020.

Annette Court, Chair, commented:

*"We are delighted to welcome Situl on to the Board of WH Smith. With his extensive financial and property expertise, Situl will be a great asset to the Board."*

*I would also like to thank Marion for her valuable contribution to the Board, in particular through her leadership of the Remuneration Committee and for also Chairing the ESG Committee. Marion leaves with our thanks and good wishes for the future."*

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