

WHSmith is aware of its responsibilities regarding the impact of its operations on the environment. We recognise that effective environmental management practice is not only important in caring for our environment, but also makes good business sense.

The following policy reflects our concern and demonstrates our commitment to environmentally responsible business activities.

As part of this policy, WHSmith will -

- Conduct its business in a responsible manner in order to reduce adverse environmental impacts arising from its activities.
- Aim to reduce the carbon footprint of our operations, with a focus on conserving energy where we can.
- Encourage re-use and re-cycling and otherwise minimise waste production.
- Aim to achieve the most efficient use of raw materials in our products and packaging.

To implement the policy WHSmith will -

- Make senior managers within each area of our business activity accountable and ensure that environmental issues are considered during the decision making process.
- Integrate environmental objectives into our strategy of both traditional and new ways of doing business.
- Work with our business partners to progress environmental initiatives.
- Raise environmental awareness amongst all our people by effective communication and support.
- Develop environmental targets and monitor performance against those targets.
- Share environmental information with shareholders, customers, employees and other relevant audiences.

This policy will be reviewed on an annual basis and its implementation is the responsibility of the Stores Director Kevin Hall.

Group Finance Director Robert Moorhead is specifically tasked with keeping the Board advised on compliance with the policy and ensuring that suitable support is available to the businesses.

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*Reviewed by W H Smith PLC Group Board: April 2016*